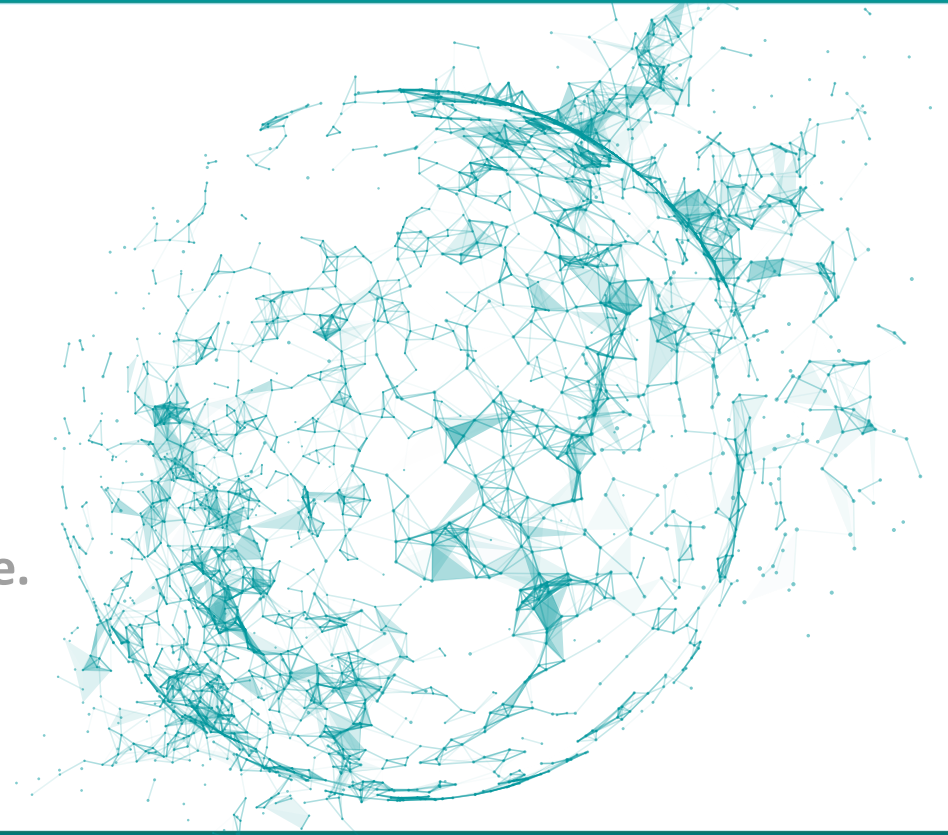


Graduate Scheme Brochure

Delivering end to end resilient solutions;
ensuring clients can anticipate, respond and adapt to the future.



Why Join Nightball?



We focus on practical hands-on experience over theoretical development

Be an integral part of an experienced team

Be more than just a number by delivering real benefit

Wider business experience rather than just technical

Mentorship and growth

Career path that suits your skillsets



What You'll Bring



A Relevant Degree: You must have a minimum of a 2:1 bachelor's degree in Computer Science/STEM or a relevant field.

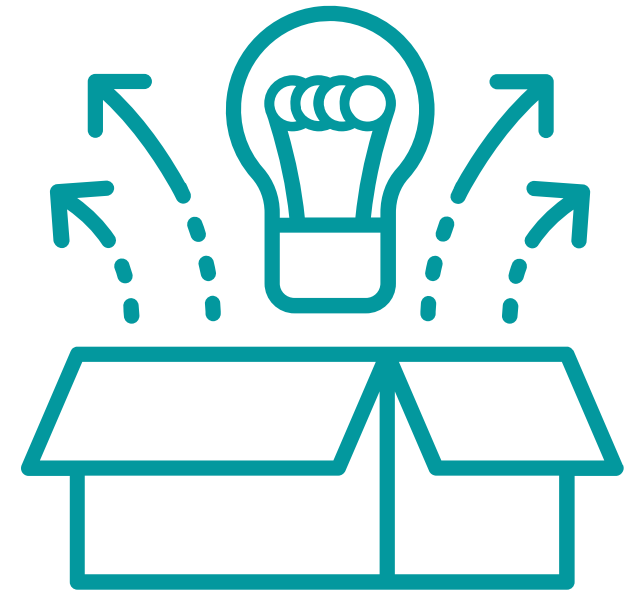
A Passion for Technology: You might have completed a relevant boot camp or be a self-taught tech enthusiast with a killer home lab.

An Automation Mindset: You have a natural aversion to doing the same task twice and a strong desire to learn scripting (like PowerShell or Bash) and automation tools.

Curious & Hands-On: A "builder" mentality. You want to understand how things work under the hood, from physical server hardware to the virtual networks connecting them.

Great Attitude & Drive: You are comfortable asking questions, admit when you don't know something, and view every challenge as a chance to learn.

Requirement: Due to the highly sensitive nature of the environments you will support, you will be willing to undergo, security clearance. (Note: We will support you through this process if you do not already hold it). For this, we can only consider applicants who are **Sole UK Nationals**.



Scheme Composition (Year 1)

0 - 3 Months - Company onboarding

Onboarding administration

Secure working processes

Understand what an SME is and what Nightball do

Initial IT project and presentation

3 - 12 Months - Internal IT projects

Broad range of projects to gain a wider experience and understand the Nightball IT estate

Year 1 Output:

Knowledge of the company and what makes working at an SME different

Understanding of the wider industry

Deeper technical understanding while providing benefit to the company

Autonomous working and building confidence in a workplace



Scheme Composition (Year 2)



12 - 18 Months – Research and development

Join our fast paced research and development team and deliver technology at the cutting edge.
Opportunity for professional certifications e.g. Azure Administrator, AWS, CompTIA Security+

18 - 24 Months - External project delivery

Join a project delivering to one of our external customers and gain experience delivering to clients.

Year 2 Output:

Experience working within a development team
Experience delivering at pace to an external customer
A personalised career path



Key Responsibilities



Foundational Full-Stack Infrastructure: Learn the ropes of high-availability servers, storage, and networking by assisting senior engineers with deployments and lifecycle management.

Hybrid Environment Exposure: Get stuck into a diverse production estate, learning how to seamlessly bridge the gap between Windows, Linux and Kubernetes platforms.

An Introduction to Infrastructure as Code (IaC): Learn how to wave goodbye to manual configurations. You will be trained to use modern automation tools like Terraform and Ansible.

Collaborative Troubleshooting: Shadow senior engineers to diagnose and resolve system issues, developing deep-dive forensic skills across both physical hardware and digital environments.

Development Exposure: Above and beyond IaC, get involved with code development and deployment to support the internal business and external customers.

Cyber Security: Build a strong knowledge of developing and deploying secure systems, understanding the processes and frameworks.



Benefits



Financial: Up to £34,000.

Security: Full-time, permanent role within a stable, high-growth sector.

Balance: A genuine hybrid working model based in Bristol and the South, including travel to our head office in Basingstoke. Potential travel to client sites and international trips.

Perks: 25 days leave, Private Medical and a competitive pension.

